

## **WHITEFIELD FIRE DEPARTMENT**

### **Drug and Alcohol Policy**

It is the policy of the Whitefield Fire Department to prohibit the use of, or for a member to be under the influence of any illicit drugs or alcohol while performing any work associated with the fire department of any sort. Use of illicit drugs or alcohol during the course of one's duties, or the impaired performance of one's duties by any reason of having engaged in the use of illicit drugs or alcohol prior to commencing work, shall result in disciplinary actions.

### **DRUG FREE WORK PLACE POLICY**

This drug free awareness program is a part of the continuing Fire Department training and will consist of **four** elements:

- 1. Instructions on the dangers of drug abuse in the work place.**
- 2. Fire company policy of maintaining a drug free work place.**
- 3. Availability of drug counseling, rehabilitation and assistance programs.**
- 4. The penalties that may be imposed upon members for drug abuse violations occurring in the work place.**

1. Instruction to be provided by an outside agency.